



# The HILL TOPPER

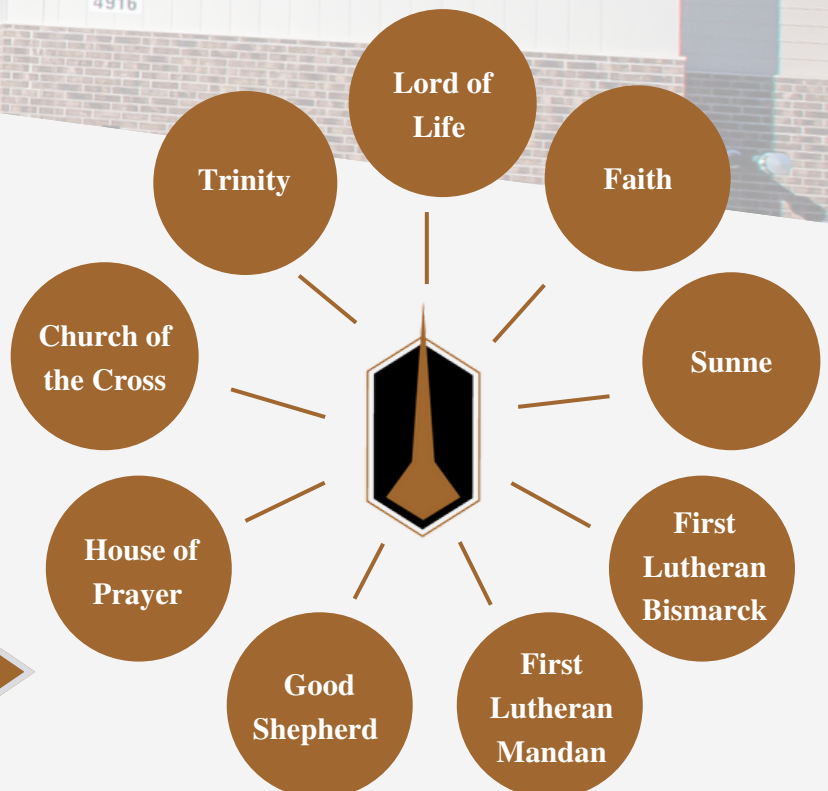
Missouri Slope Newsletter

**Winter 2022 | Year-End Report**

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## OUR MINISTRY PARTNERS





## Reier Thompson

### PRESIDENT/CEO



Happy Holidays from all of us at Missouri Slope! We rounded out our one year anniversary of providing care in the new Washington Campus Skilled Nursing Facility in November. It has been an incredible journey with many lessons learned and opportunities found to further our mission in our community. Adjusting to a new norm has taken time but the results have been worth it. Over half of the new admissions are successfully returning back home thanks to our excellent rehabilitation and nursing teams.

This extra turnover creates more opportunities to share in the lives and stories of our community's heroes. We are thankful to the many residents, tenants, and family members who have blessed us

in this way, and look forward to providing more great services in 2023.

The year-end results are quite different from what we are used to. Largely due to the opening of a new building, transfer of employees and residents, and filling of open beds, operating losses were projected in our financial forecast. The board and management are thankful for the many hours of consultation and discussion from our business advisors/CPA firm to help bring the Washington Campus project to fruition. The occupancy at the end of the fiscal year in the Skilled Nursing Facilities was 82.1% and at the Assisted Living Facility was 85.4%. During the year, we benefited from state and federal programs launched during the Public Health Emergency that are aimed at helping organizations recover from the pandemic. We have also benefited greatly from the many generous donations and pledges to the Capital Campaign.

We have a bright future at Missouri Slope with several more large building projects planned at both the Washington and Hillview campuses. Phase 2 will be a large Basic Care building and Phase 3 will be an Independent Living building attached to the Washington Campus. These services are needed both now and well into the future as our community continues to grow. Additionally, we intend to re-invent the Hillview Campus so that it can be successful for another 60 years. All of this will take additional planning, fundraising, and prayer to bring to fruition.

Our number one resource at Missouri Slope is our amazing team members who work hard every day in pursuit of our mission to Enrich Lives. The pandemic has caused many challenges for the healthcare industry. We are incredibly blessed by the many team members, leadership, and board members who have given so much of their time and talent throughout the past two plus years to assure our resident and tenant needs are met.

We invite anyone seeking an opportunity to work in a Christ-centered, non-profit organization to visit our careers page on our website or call our HR department. Many positions exist for people of all backgrounds and skills.

I continue to find great joy and fulfillment in my decision to work in healthcare and encourage others to prayerfully consider this opportunity. We would love to have you join our team!

In 2023, we look forward to completing several areas of the Washington Campus that were above and beyond the limits of the original budget. Through many generous donations from individuals and participation from all our member churches, we intend to finish the Bistro/Coffee Shop, Rooftop Garden, and Prairie Garden we will transform the chapel into a sanctuary that feels like and reminds the many residents and family members of their home church. We have many goals to grow the mission of Missouri Slope that will require additional donations. Please feel free to get in touch with me or our Foundation office to learn more!

The Hillview Campus is the home to our Assisted Living and Memory Care families. Our strategy remains to open up additional services at this campus and fill the unmet needs in the community. Through prayer and persistence, the ministry of Missouri Slope will grow and be successful for generations to come!

Thanks to a grant from our partners at Lutheran Services in America, we have officially launched our Missouri Slope at Home program.

The program will benefit our community in several ways while complementing the services we already provide. At Home clients will be people who are doing well at their current place of residence and in need of a little extra help, or perhaps much more in order to remain safe and successful.

The program will also help people returning home after completing a rehab stay at Missouri Slope. We will be marketing and growing these new services throughout the coming year. Keep in touch and receive updates by visiting our webpage and social media.

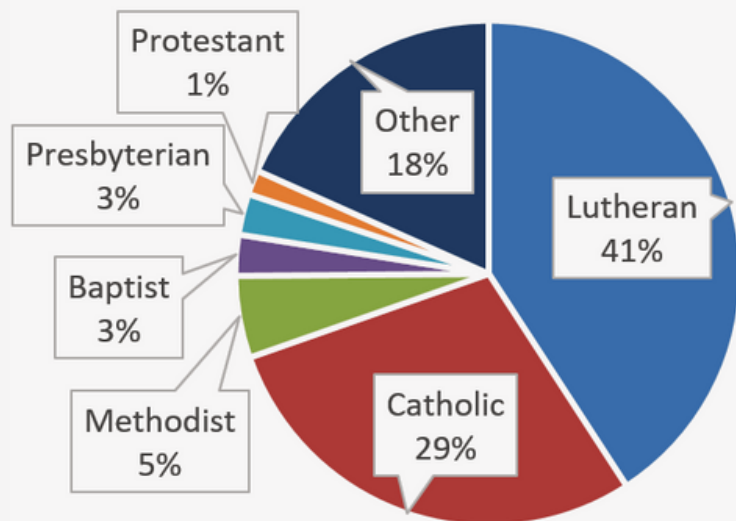


**MISSOURI SLOPE**  
— AT HOME —  
TAILORED CARE. INSPIRED LIVING.

# Year-End Report (FY 07/01/2021 - 06/30/2022)



## Resident/Tenant Religious Affiliations



## Balance Sheet:

Total Assets: \$100,594,669  
Total Liabilities: \$88,518,644  
Net Assets: \$12,076,025

## Year-End Operations:

Total Revenue: \$31,329,803  
Total Expense: \$34,581,169  
Other Income: \$4,935,943 (Includes donations and \$4m PPP Relief Fund)  
Revenue in Excess of Expenses: \$1,684,577

**Total Employees:** 432 (not including contract staff)

## Capacity:

192 Skilled Nursing Beds (Washington Campus)  
55 Skilled Nursing Beds (Hillview Campus)  
64 Assisted Living Apartments (Hillview Campus)

## Cathy Anhalt

**DEVELOPMENT OFFICER**



Missouri Slope Foundation exists to enrich the lives of our residents, tenants and staff by raising funds that are crucial to provide a quality experience and assure the long term sustainability. There are multiple ways to give to the Foundation to meet the needs of both the donor and the Foundation.

Gifts can be given to the general fund to support items that aren't covered in the general operating budget or to the Capital Campaign Fund to help with costs of Phase One of our new campus. Gifts can also be made to help with the sustainability of the Foundation by donating to our Endowment Fund.

## Other considerations:

You can give money to Missouri Slope using your IRA. You can donate all of a portion of, your required minimum distribution. It's called a qualified charitable distribution or QDC. If you are 70.5 or older, you must take an RMD on your traditional IRA. Typically, you must pay taxes on all traditional IRA withdrawals, including RMDs. But with a QCD, your entire withdrawal will directly and fully be gifted to a charitable organization and your taxable income will be lowered by the full amount.

Please contact Cathy at (701)221-9429 to discuss giving and your opportunity to make a difference.

## Foundation Focus

North Dakota residents can benefit from the 40% income tax credit. Individuals may receive a state tax credit for a contribution of \$5,000 or more to a qualified ND endowment. The tax credit is 40% of the charitable deduction allowed by the IRS up to a maximum credit of \$10,000 per year per taxpayer.

GIFT AMOUNT	\$5,000	\$10,000	\$25,000	\$50,000
ESTIMATED FEDERAL TAX CREDIT	(\$960)	(\$1,920)	(\$4,800)	(\$9,600)
ND STATE INCOME TAX CREDIT	(\$2,000)	(\$4,000)	(\$10,000)	(\$20,000)
NET COST OF GIFT	\$2,040	\$4,080	\$10,200	\$20,400

# Foundation Cumulative Giving Report

( FY 07/01/21 - 06/30/22)



Includes donations and pledges for the General, Capital Campaign, M-Club, Endowment Funds for the fiscal year ending in 2022.

## \$100,000+

Greg Butler  
Kerry Carpenter  
Paul Gurholt  
H.A. Thompson and Sons

## \$50,000+

Patrick and Jo Conmy  
Diane Laub  
MDU Resources Foundation  
John Olson  
Scheels

## \$20,000+

BNC National Bank  
Lori and Kelly Hickel  
Merton and Karen Johnsrud  
Lloyd Spetz Post No 1  
Kurt Zerr

## \$10,000+

Kevin and Cathy Anhalt  
Deborah Carpenter  
Allen and Diane Dockter  
John and Janet Doerner  
Harvey and Vonadean Haakenson  
Lavern Hanson  
Dianne Herr  
Coralyn Hoovestol  
Doug and Deanna Johnson  
Norbert and Sharon Mayer  
Preston Hollow Community Capital LLC  
Colleen Preszler  
Gary and Pat Ritter  
Martin Schock  
Pamela Sharp  
Trinity Lutheran Church  
Jerome and Renee Walz  
Jim Thompson Foundation  
Jeffery and Charlene Wanek  
Tammy Wilson

## \$5,000+

Rev. Lisa Ahlness  
Ray and Sandy Anderson  
Anonymous  
Anonymous  
Basin Electric Power Cooperative  
Elsie Gilbertson  
Good Shepherd Lutheran Church  
David and Patricia Goodin  
Donald and Marlene Hastings

Peggy and Bruce Hetland  
Alton and Delores Larson  
Margie Martin Lee  
Lord of Life Lutheran Church  
Lutheran Church of the Cross  
Jack Paris  
Mike and Helen Risan  
ROERS  
Jonathan and Laurie Spilde

## \$1,000+

Levi and Bethany Andrist  
Michael Ball  
Melvin and Evangeline Bentz  
Mercy Carkuff  
Conrad and Kim Carlson  
Karl Carlson  
David and Diane Clinton  
Kevin and Renee Connell  
Ben and Heather Crawford  
Dan Eastgate  
Mark Erickstad  
Karen and Richard Espeland  
Faith Lutheran Church  
First Lutheran Church Bismarck  
Mark and Cindy Fliginger  
Zachary Flurer  
Richard Fockler  
Larry Giese  
Verna Giese  
Marcus Hall  
Kenneth and Lorelee Heiser  
Tom and Beverly Herman  
House of Prayer Lutheran Church  
Infinity Rehab  
Robert and Bonnie Johnson  
James Killingbeck  
KK Bold  
Marlys Knell  
Loren Kopseng  
Roger and Cherie Krueger  
Gary Littlefield  
Magi-Touch Carpet One  
Jim and Gloria Mattheis  
Cheryl Moore  
Lee and Lynn Naves  
Desri Neether  
Power Financial LLC  
Jonathan Rick  
Beverly Schock  
Spartan Nash  
Berk and Kay Strothman  
Dawn Stuart-Youle  
Reier and Whitney Thompson

Thrivent Financial - Choice Dollars  
Joel and Suzanne Toso  
Tri-Energy Cooperative  
United Printing  
Rev. Beth Walch  
Walmart

## \$100+

Robin Ahonen  
Brenda Allan  
Ruby Altringer  
Amazon Smile  
David Anderson  
Rev. Julie Anderson  
Richlynn Anderson  
Roger and Esther Anderson  
Steve and Barbara Andrist  
Julie Atkins  
Aurelius Golf  
Ryan and Marge Bailey  
Sara Baumann  
Mike and Holly Beck  
John and Mytrice Behan  
Lynn and Carol Beiswanger  
Reinhard Bellin  
Scott Bina  
Bruce and Peggy Boe  
JoLynn Brendel  
Evelyn Buchfink  
Mike and Deb Burke  
Meredith Vukelic Burkhartsmeier  
Kim Cain  
Capital Trophy  
Kyle Carr  
Gretchen Cash  
CHI Health at Home  
Darrell and Sheila Christianson  
Elaine Cofell  
Connecting Point  
Karen Crawford  
Myrna Dahl  
Dakota Community Bank & Trust  
Dakota Hydro LLC  
Dakota Refrigeration, Inc.  
George and Betty Dendinger  
Doug and Beverly Doolittle  
Julie Draper  
Crystal Engel  
Sandra Erickstad  
Jeff Evink  
Ryan and Mary Farstveit  
Ann Fetzer  
Fireside Office Solutions  
First International Bank & Trust

# Foundation Cumulative Giving Report

(Continued)



First Lutheran Church of Mandan  
Fraternal Order of Eagles  
Froelich Land LP  
GA Group  
Arlin and Roxanne Gardner  
Gateway Pharmacy  
Dave German  
Denise Grantier  
Kaitlyn Green  
Terry and Sally Grenz  
James Guerard  
Charles Gullicks  
Barbara Handy-Marchello  
Josephine Hanson  
Lois Hanson  
Harlow's Bus Sales Inc  
Tom and Kari Harris  
James Hauer  
Diane Helfrich  
Larry and MariLynn Herman  
Marjo Hewitson  
Dennis and Renee Hill  
Hillview Doers  
Daryl Hodnefield  
Barbara Hoffer  
Brent Hoiland  
LeAnn Hokanson  
Nathan Horner  
Jayne Hovland  
Danny Hugelen  
Michael and Kim Humann  
Dr. Brian and Jane Jespersen  
Rachelle Johnson  
Mavis Jundt  
Doreen Kadrmas  
Jason Kary  
Jean Kautzman  
Tina Kellar  
Larry Kleingartner  
Kay Koch  
Mary Koppinger  
Joel Kostelecky

Neil Kostelecky  
John and Jean Kraft  
Rev. Sondra Krogstad  
Stacy Krumwiede  
Rodney and Judith Kudrna  
Mark Kunze  
John and Sharon Larson  
Kristin Larson  
Larry Larson  
Lyle Lauf  
Margie Lee  
Julie Leer  
Dale and Christine Lennon  
Lord of Life - Women of ELCA  
Norma Sue Lundstrom  
Michael and Arlyce Malarkey  
Kathleen Mangskau  
Mann Signs  
Brad Mann  
Maria Maranan  
Casey and Heather Martin  
Keven and Janice Martin  
Mike and Judy Maslowski  
Ronald Mathern  
Robert McConnell  
Erlys McCullough Fardal  
Shannon McQuade-Ely  
Lu Miller  
Moose Lodge  
Arvid and Sheila Mugass  
Howard and Dorothy Neils  
Steven and Cheryl Neu  
Darrell and Carol Nitschke  
Benjamin and Mellissa Nordsven  
Randy Nordsven  
Michael and Renae Odegaard  
Dustin Olson  
Sarah Olson  
Shirley Olson  
Margie O'Shea  
Art Oster  
Karson Pederson

Leonard Peterson  
April Peyer  
John and Janell Quinlan  
Jayson and Diane Rath  
Larry and Pam Rehn  
Arlois and Arlys Reiner  
Arthur Remmich  
Tim Reuer  
Joyce Robinson  
Murrey and Kristi Sagsveen  
Kevin Sailer  
Jerry Saude  
Joyce Sayler  
Wanda Schmaltz  
Erica Schmidt  
Rory Schuh  
Jane Schumacher  
Bishop Craig and Wendy Schweitzer  
Linda Simmons  
Mary Jo Sogge  
Al and Rita Staloch  
Starion Bank  
Dennis and Betty Steele  
Andrew Steinwand  
Rev. John and Glenda Streccius  
David Sundlie  
Sunne Evangelical Lutheran Church  
Helen Swenson  
Robert and Nita Thompson  
Tom Upham  
Vaaler Insurance, Inc.  
Brenda Walter  
Don Walz  
Kay Wanner  
John and Alice Westby  
Ken and Karen Will  
Bob Wilson  
Verna Winkler  
Larry and Tracy Wolf  
Kyla Wolford  
Dan and Barb Wrolstad  
Carol Zimmerman

Thank you for your generosity. We, at Missouri Slope, greatly appreciate your donation and your sacrifice. Your support helps to further our Foundation's mission to enrich the lives of our residents, tenants, and staff by raising funds that are crucial to provide a quality experience and ensure long-term sustainability of our organization. Your giving is a ministry of His grace to us.

**We appreciate you.**

*"Rejoice always, pray continually, and give thanks in all circumstances."*

**1 Thessalonians 5:16-18**



## Don Walz

Missouri Slope has been providing skilled nursing care since 1967. Imagine the rich history that prevails and the stories that can be shared by those that have resided, worked, volunteered, or served in some capacity over that length of time.

One gentleman has a story to share from a unique perspective. Don's story dates back to the very beginning. As a young man residing in Bismarck and active in his church, he was approached in the early 1960s to raise capital for the construction of the "Home for the Aging". He recalls knocking on doors and asking strangers to donate. It wasn't until years later, in 2002, that the Administrator, Bob Thompson, asked Don to serve on the Board of Directors. He saw what everyone else soon began to see, a man dedicated to serving, willing to be challenged, and with a deep belief in his faith. Don dedicated 18 years to serving on the Board and stated that one of the greatest accomplishments was the naming of Missouri Slope as the first organization in North Dakota to receive VPP (Voluntary Protection Program) STAR status from OSHA in 2007.

We continue to hold STAR status for the past 15 years and remain the only healthcare facility that is VPP certified in a 6-state area.

Don is also personally familiar with Missouri Slope. Before his service on our board, Don's father was resident in our care. His wife spent her final days with us during his tenure on the Board. His brother, Jerry, is also an ambassador of Missouri Slope having served on our Board of Directors and most recently as our M-Club Chair for over 40 years.

Fast forward to 2022. As dedicated as Don was to service, he didn't foresee himself residing with us. "It (Missouri Slope) is a place I have always believed in and supported but somewhere I never wanted to go". Don experienced some health concerns that lead him to our new Washington Campus to work with our therapy department to gain strength and mobility for a short period. He returned home, but soon found himself moving into Missouri Slope Assisted living, where he has adapted well to his new surroundings. He is enjoying the new friends he has made and has no complaints about the food!

“

It's nice belonging to a place that is the leader in their field of making the community a better place. We are not the followers. Other places do it for the profit, Missouri Slope does not. – Don Walz

”

Thank you, Don, for many years of service at Missouri Slope, and your key roles with the Salvation Army, Sertoma Club, National Guard, American Legion, ND Heritage Center Foundation, and the many other organizations you have represented. It has been our pleasure to serve and care for you now, just as you have done for Missouri Slope.



Don (center) at the ground breaking ceremony for the new Skilled Nursing Facility accompanied by other board members, former mayor, and residents.

## Testimonials

“My mom said she liked being at Missouri Slope because ‘They cared about me.’ So thank you!”

–Grateful family member

“Everything they do is truly for the benefit of the residents; they take very good care of us.”

– Darlene E, former short-stay resident

“This is the best place in the country I could find other than my own home. Because they make it feel like home. This place is my family.”

– Zona B, resident



Tom Nemeth retired in 2021 after years of being a chemist. Like some people in retirement, Tom wasn't content. Missing fulfillment and interaction with people, he decided to look for part-time employment where he could make a difference. He found that opportunity at Missouri Slope.

Tom's niece was a former dietary aide at Missouri Slope so he had heard about her experiences here. He felt Missouri Slope may be the right fit to meet his retirement needs. Soon after his decision, Tom found himself in dietary, serving, and interacting with residents. "I get to spend time with the residents. I enjoy chatting with them, and they enjoy it too."

Tom served in the US Navy as a chemist and traveled the world while working on a nuclear submarine. He married a North Dakotan and settled in Bismarck. He worked as a toxicology chemist at NDSU and then served as the lead chemist at the lab in Bismarck until his retirement. In his free time, Tom enjoys playing the guitar and drums, doing puzzles, gardening, and canning, and he is a part of the Bismarck Curling Club.

Missouri Slope is blessed to have Tom employed with us! He is fulfilling a personal desire to make a difference and enrich the lives of those we serve with love and compassion. He has been a hard-working addition to the dietary team and always volunteers to help where needed. "As long as I am interacting with the residents and feeling like I am doing something, I'll be here." Thank you, Tom!

## Tom Nemeth

### DIETARY SERVICES



## SERVE

at Missouri Slope

## Jon Green

### MISSOURI SLOPE FOUNDATION BOARD CHAIR



Jon Green has become a friend of Missouri Slope over the past year in more ways than one. He was asked to serve on our Foundation Board and recently was nominated as the Chairman, volunteers at Assisted Living, serves on the planning committee for the upcoming gala event, and also volunteers his time to provide keynote presentations and training to Missouri Slope staff.

Jon started his career in banking and then was lead to a job in not-for-profit healthcare where he found his passion. It was his passion for serving that aided his success for raising money for people who could not afford healthcare. Jon retired in 2020 after 29 years of serving as the Executive Director of the Altru Health Foundation. After retirement he and his wife Edie moved to Bismarck, his wife's hometown, to be closer to family. It was to our benefit to find such a competent and experienced fundraising professional with a desire to serve and volunteer for Missouri Slope and the Foundation Board.

When Jon isn't volunteering his time at Missouri Slope, he is still giving back to the community. Jon also works as a bus driver for Bismarck Public Schools and transports athletes and students to and from extracurricular activities and sporting events. As a former athlete himself, he does this to stay connected to athletics while meeting young players and coaches.

Jon Green is a true servant leader. We are grateful for his continued service and belief in the mission of our organization to enrich lives with love and compassion.

"Missouri Slope has a clear focus on compassion and quality care along with spiritual needs and that is an extremely important need in the community. A strong facility like Missouri Slope is so important to have in Bismarck Mandan available to those no longer able to care for themselves. People need to know that there is such a facility. I believe we need to support it however we are able. Whether it is volunteering your time or making donations. It is important for people to know this organization belongs to the community. There are no profiting owners." Jon Green



# MISSOURI SLOPE

TAILORED CARE. INSPIRED LIVING.

4916 N Washington St  
Bismarck, ND 58503

## 2023 upcoming events

FEB

09

### Golf Event + Giving Hearts Day

You won't want to miss this year's indoor golf event at Golf Etc! There will be great food, raffle prizes, and a lot of Giving Hearts Day fun!

MAY

06

### Foundation Gala

We are excited to announce the 1st ever Missouri Slope Foundation Gala that will be held at the Municipal Country Club.

JUL

13

### Hillview Cup

Save the date for our 5th-annual Golf Scramble at Prairie West Golf Course in Mandan. Tell your friends, it is sure to be the best tournament in town.

Our Phone

(701) 223-9407

Our Address

4916 N Washington St.  
Bismarck, ND 58503

Our Website

[www.missourislope.com](http://www.missourislope.com)